



## Membership Opportunities/Bulletin

July 7, 2009

### **Union forms Diversity and Environmental committees Interested members needed to strengthen CEU response to changing membership needs**

In June, Union executive voted unanimously to form two separate committees; a Diversity committee and an Environmental committee. These new committees will help us to strengthen two-way communication between the union and its members as we respond to changing membership needs.

Over the last several months, the CEU developed an [Equality Statement](#) and a Harassment Policy. The Equality statement is read before all union functions and is intended to increase membership participation from our very diverse membership. The harassment policy is still undergoing some minor changes and will be available to the membership shortly. This new policy will apply to all CEU staff and members and is distinct from the Board's harassment policy.

As part of this policy development, we are now forming a Diversity committee to help us become more culturally fluent. Two of the executive's goals regarding this committee are ensuring our diverse membership actively participates in the union, and that members see themselves as potential leaders within the union. Please note; this committee is separate and distinct from the CEU/WCB joint diversity committee.

The other new committee is the Environmental Committee. The executive implemented a [greenhouse gas, waste and energy audit](#) in June. The Environmental committee is charged with determining how to reduce the CEU's carbon footprint. A copy of the audit can be found at [www.ceu.bc.ca](http://www.ceu.bc.ca).

We need interested members for these two committees. You do not need to be a shop steward to get involved. If you would like to be a member of either of these committees, please contact CEU President, Sandra Wright, at [Sandra.Wright@worksafebc.com](mailto:Sandra.Wright@worksafebc.com)

