

## **CEU Constitutional Review Committee**

### **Housekeeping Changes to CEU Constitution,** *(proposed changes in bold)*

These proposed changes are to bring the language of the Constitution and By-Laws up to date.

#### **Constitution Article 3(b)**

**GOAL:** update to reflect that the “Industrial Relations Council” is now the “Labour Relations Board”.

#### **PRESENT**

(b) Improve working conditions and bargain collectively on behalf of members organized into appropriate units as may be determined from time to time by the Union, Industrial Relations Council or other competent authority.

#### **CHANGE TO**

(b) Improve working conditions and bargain collectively on behalf of members organized into appropriate units as may be determined from time to time by the Union, **Labour Relations Board** or other competent authority.

#### **Constitution Article 4**

**GOAL:** update to reflect that the “Industrial Relations Act” is now the “Labour Relations Code”.

#### **PRESENT**

This organization has jurisdiction over all employees of the Workers' Compensation Board of British Columbia except those employees excluded from its jurisdiction by the Industrial Relations Act of British Columbia. This Union shall also have jurisdiction over any other workers or groups of workers as the Union may from time to time determine.

#### **CHANGE TO**

This organization has jurisdiction over all employees of the Workers' Compensation Board of British Columbia except those employees excluded from its jurisdiction by the **Labour Relations Code** of British Columbia. This Union shall also have jurisdiction over any other workers or groups of workers as the Union may from time to time determine.

#### **Constitution Article 5(f)**

**GOAL:** delete the article about CEU employees, as they are now covered by a Collective Agreement.

**PRESENT**

(f) All persons employed by the Union, shall, as a condition of continued employment, become members of the Union and maintain such membership, upon completion of ten (10) days as an employee. All Staff Union Members shall pay the initiation fee prescribed in the Union By-Laws, however, they shall not be subject to the regular monthly dues as prescribed in the Union By-Laws. All Staff Union Members shall be subject to the provisions of the Union Constitution and By-Laws, save and except that they shall not be eligible to stand for nomination to any elected office or position within this Union, and shall not have a vote at any regular or special meeting of this Union. The Executive Board of the Union shall establish and maintain a Staff Policy Manual for the purpose of setting out the rights and benefits of employment for all Staff Union Members.

**CHANGE TO**

**<delete Article 5(f) entirely, as it is superseded by the CEP Collective Agreement>**

The Constitutional Review Committee (Bill Brewer, Mel Camilli, Sandra Wright) move that these changes be brought to the membership as per article 16 of the CEU Constitution for presentation at the September 2005 General Membership meeting.

**We, the undersigned, have reviewed and second these proposed changes:**








