

**CEU Constitutional Review Committee  
(Proposed changes June 2005)**

**ARTICLES NOT PRACTISED AS WRITTEN**

In reviewing the Constitution and By-Laws the Committee has also identified two areas where the language as written has not been carried out for some years. In order to remedy this, the committee recommends the following:

**Constitution Article 5(i)**

**CURRENT - Constitution Article 5(i)**

“Shop Stewards shall be elected by the members to represent groups of employees as determined by the Executive Committee. The Shop Stewards term of office shall expire during the month of October each year, during which time elections shall take place among individual groups of members to select a Shop Steward for the coming term.”

**CHANGE TO**

“Shop Stewards shall be elected by the members to represent groups of employees as determined by the Executive Committee. Shop Stewards’ term of office will be one year in duration. Shop Steward election dates and the start date of the one year term of office shall be set by the Executive Committee.”

**PRACTISE**

Since September 2000 the practice has been to have steward terms run from January – December with elections still taking place in October. This change coincided with a prior constitutional change that moved when the General Membership meetings were being held. This proposed constitutional amendment will allow for the Executive Committee to determine the start and end date of the one year term of stewards. This will provide flexibility if the terms need to be adjusted at a future date for business or training purposes.

**By-Law article 1 – New Membership Initiation**

**CURRENT**

- (a) Those required to become members of this Union shall be considered members in good standing subject to the following conditions:
- (i) ..... (not reproduced staying the same)
  - (ii) ..... (not reproduced staying the same)
  - (iii) That they attend a membership meeting, held for the locality in which they work, within six months of commencing employment in the Union’s jurisdiction.”









